

## **BC-15/30: Programme of work and budget for the Basel Convention for the biennium 2022–2023**

*The Conference of the Parties,*

*Recalling* decision BC-15/2 on the interim programme of work and budget of the Basel Convention for 2022 adopted during the online segment of its fifteenth meeting, held from 26 to 30 July 2021,

*Taking note* of the financial reports for 2020 and 2021 from the trust fund for the Basel Convention on the Control of Transboundary Movements of Hazardous Wastes and Their Disposal (Basel Convention general trust fund),<sup>1</sup>

*Taking note also* of the proposal by the Secretariat on the allocation of savings made owing to the coronavirus disease (COVID-19) pandemic under the Basel Convention,<sup>2</sup>

*Recalling* decision BC-14/26 on the memorandum of understanding between the United Nations Environment Programme and the Conference of the Parties to the Basel Convention,

### **I**

#### **Basel Convention general trust fund**

1. *Approves* the programme budget for the Basel Convention for the biennium 2022–2023 of 4,964,844 United States dollars for 2022 and 4,849,700 United States dollars for 2023, for the purposes set out in table 1 of the present decision;

2. *Authorizes* the Executive Secretary of the Basel Convention to make commitments up to the amount of the approved operational budget, drawing upon available cash resources;

3. *Decides* to maintain the working capital reserve at the level of 15 per cent of the annual average of the biennial operational budgets for the biennium 2022–2023;

4. *Adopts* the indicative scale of assessments for the apportionment of expenses for the biennium 2022–2023 set out in table 2 of the present decision and *authorizes* the Executive Secretary, consistent with the Financial Regulations and Rules of the United Nations, to adjust the scale to include all Parties for which the Convention enters into force before 1 January 2023 for 2023;

5. *Recalls* that contributions to the Basel Convention general trust fund are expected by 1 January of the year for which those contributions have been budgeted, *urges* Parties to pay their contributions promptly, *encourages* Parties in a position to do so to pay their contributions by 16 October 2022 for the calendar year 2023, and *requests* the Secretariat to notify Parties of the amounts of their contributions as early as possible;

6. *Reiterates* the ongoing concern that a number of Parties have not paid their contributions to the Basel Convention general trust fund for 2021 and prior years, contrary to the provisions of paragraph 3 (a) of rule 5 of the financial rules, and *urges* Parties to pay their outstanding contributions in full as soon as possible;

7. *Requests* the Secretariat to work directly with the permanent missions, ministries of foreign affairs and focal points of the Parties in that situation, so that they fully pay their arrears and assessed contributions as soon as possible, and to present at regional meetings information on the current situation regarding arrears and their consequences;

8. *Requests* the Executive Director of the United Nations Environment Programme to continue to work closely with the Executive Secretary of the Basel Convention, the Rotterdam Convention on the Prior Informed Consent Procedure for Certain Hazardous Chemicals and pesticides in International Trade and the Stockholm Convention on Persistent Organic Pollutants to improve the timely communication of information on the payment of contributions, including arrears;

9. *Recognizes* the severe impacts of the COVID-19 pandemic on the global economy in general and the economies of developing countries in particular and the fact that many developing-country Parties are striving to deal with the economic impact of the pandemic;

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<sup>1</sup> UNEP/CHW.15/INF/55/Rev.1.

<sup>2</sup> Ibid.

10. *Recalls* the provisions of paragraph 3 (e) of rule 5 of the financial rules on outstanding contributions due from 1 January 2001 onwards and paragraph 9 of decision BC-14/29, and decides to continue the practice that no representative of any Party whose contributions are in arrears for four or more years and that has not agreed on or is not respecting a schedule of payments implemented in accordance with paragraph 3 (d) of rule 5 of the financial rules shall be eligible to receive financial support for attendance at intersessional workshops or other informal meetings, as arrears that have been outstanding for more than four years must be treated as 100 per cent doubtful debts under the International Public Sector Accounting Standards;

11. *Notes* the efforts of the Executive Secretary and the President of the Conference of the Parties, who through a jointly signed letter invited the ministers for foreign affairs of Parties with contributions in arrears to take timely action to rectify those arrears, *requests* that this practice continue, and *thinks* those Parties that have responded in a positive manner by paying their outstanding contributions;

12. *Adopts* the staffing table of the Secretariat for the biennium 2022–2023 used for costing purposes to set the overall budget, which is set out in table 3 of the present decision;

13. *Authorizes* the Executive Secretary to continue to determine the staffing levels, numbers and structure of the Secretariat in a flexible manner, provided that positions remain at the same level or become lower, that the Executive Secretary remains within the overall cost for the staff numbers set out in table 3 of the present decision for the biennium 2022–2023, in line with the recommendation of the Office of Internal Oversight Services,<sup>3</sup> and that the staffing does not cause any additional budget obligations to be incurred beyond that biennium;

14. *Authorizes*, on an exceptional basis, the Executive Secretary, as a last resort, to draw additional funds, not exceeding 247,179 United States dollars, from the Basel, Rotterdam and Stockholm conventions' three general trust funds' net balance to cover any shortfall in the approved staffing envelope for the biennium 2022–2023, should the annual increase applied to real staff costs and used to determine the staffing envelope not be adequate, provided that they are not reduced below the working capital reserve;

15. *Requests* the Executive Secretary to report to the Conference of the Parties at its sixteenth meeting on the level of positions filled against the approved staffing table;

## II

### **Basel Convention special trust fund for voluntary contributions**

16. *Takes note* of the funding estimates of 9,241,602 United States dollars for 2022 and 9,416,836 United States dollars for 2023, in table 1 of the present decision, for activities under the Convention to be financed from the Trust Fund to Assist Developing Countries and Other Countries in Need of Technical Assistance in the Implementation of the Basel Convention (Basel Convention special trust fund for voluntary contributions);

17. *Notes* that the requirements for the Basel Convention special trust fund for voluntary contributions presented in the budget represent the Secretariat's best efforts to be realistic and reflect priorities agreed upon by all Parties, and *urges* Parties, and *invites* non-Parties and others, to make voluntary contributions to the Basel Convention special trust fund for voluntary contributions so as to encourage contributions from donors;

18. *Also notes* the importance of having funding available in the Basel Convention special trust fund for voluntary contributions for the participation of developing-country Parties, in particular least developed countries and small island developing States, and of Parties with economies in transition in meetings under the Convention;

19. *Acknowledges* the establishment of the United Nations Environment Programme task force to conduct an overall review of the current methodology for calculating and allocating programme support costs, and looks forward to the outcomes of its work, which may be considered, once available, by the Conference of the Parties;

20. *Urges* Parties, and invites others in a position to do so, to contribute, as a matter of urgency and as early as feasible, to the Basel Convention special trust fund for voluntary contributions with a

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<sup>3</sup> Office of Internal Oversight Services, Internal Audit Division, Report 2014/024, available at: <https://oios.un.org/audit-reports>.

view to ensuring the full and effective participation of developing-country Parties, in particular least developed countries and small island developing States, and of Parties with economies in transition in the meetings of the Conference of the Parties and its subsidiary bodies;

### III

#### Preparations for the next biennium

21. *Notes* the efforts since 2012 to enhance efficiency in the use of financial and human resources in the Secretariat and encourages the Executive Secretary to continue such efforts in the future work of the Secretariat;

22. *Requests* the Executive Secretary to prepare a budget for the biennium 2024–2025, for consideration by the Conference of the Parties at its sixteenth meeting, explaining the key principles, assumptions and programmatic strategy on which the budget is based and presenting expenditures for the biennium 2022–2023 in a programmatic format;

23. *Also requests* the Executive Secretary to determine the staffing levels, numbers and structure of the Secretariat in a staffing table and reflect the total actual costs in the budgets of the conventions for the biennium 2024–2025;

24. *Notes* the need to facilitate priority-setting by providing Parties with timely information on the financial consequences of various options and, to that end, requests the Executive Secretary to include in the proposed operational budget for the biennium 2024–2025 two alternative funding scenarios that take into account any efficiencies identified as a result of paragraph 21 of the present decision and are based on:

(a) The Executive Secretary's assessment of the required changes in the operational budget, which should not exceed a 5 per cent increase over the 2022–2023 level in nominal terms, to finance all proposals before the Conference of the Parties that have budgetary implications;

(b) Maintaining the operational budget at the 2022–2023 level in nominal terms;

25. *Requests* the Executive Secretary, at the sixteenth meeting of the Conference of the Parties, to provide, where relevant, cost estimates for actions that have budgetary implications that are not foreseen in the draft programme of work but are included in proposed draft decisions, before the adoption of those decisions by the Conference of the Parties;

26. *Also requests* the Executive Secretary to allocate resources to fund participants' travel from developing-country Parties and Parties with economies in transition on the basis of the country classification lists developed by the United Nations Secretariat,<sup>4</sup> in observance of paragraph 3 (c) of rule 4 of the financial rules of the Basel Convention;

27. *Stresses* the need to ensure that the proposal for the requirement for the Basel Convention special trust fund for voluntary contributions for the biennium 2024–2025 presented in the budget is realistic and represents the agreed priorities of all Parties so as to encourage voluntary contributions from donors;

28. *Requests* the Executive Secretary to prepare for consideration at the sixteenth meeting of the Conference of the Parties a report, taking into consideration possible additional costs incurred owing to contingency arrangements made to allow possible online participation in meetings of the Conference of the Parties or its subsidiary bodies, in consultation with Parties, on the available surpluses and, if appropriate, options for using surpluses to fund core activities, taking into account the need for an available cash balance;

29. *Invites* the United Nations Environment Assembly to consider the implementation of the request to waive programme support costs for voluntary contributions for participation costs pursuant to Environment Assembly resolution 2/18, including possible procedural challenges in the context of the Financial Regulations and Rules of the United Nations;

30. *Requests* the Executive Director of the United Nations Environment Programme to comply with the Memorandum of Understanding between the United Nations Environment Programme and the Conference of the Parties to the Basel Convention, in particular with regard to core services costs

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<sup>4</sup> See, for example, the *World Economic Situation and Prospects* annual report.

to be supported by the United Nations Environment Programme pursuant to the annex to the Memorandum of Understanding.

Table 1  
**Programme budget, reserves and financing for the biennium 2022–2023**  
 (United States dollars)

	<i>General trust funds</i>				<i>Voluntary trust funds<sup>1</sup></i>			
	<i>Basel (BCL)</i>	<i>Rotterdam (ROL)</i>	<i>Stockholm (SCL)</i>	<i>Total</i>	<i>Basel (BDL)</i>	<i>Rotterdam (RVL)</i>	<i>Stockholm (SVL)</i>	<i>Total</i>
1. Conference of the Parties to the Basel Convention (COP-16)	557 574	0	0	557 574	1 083 108	0	0	1 083 108
2. Conference of the Parties to the Rotterdam Convention (COP-11)	0	557 574	0	557 574	0	1 083 108	0	1 083 108
3. Conference of the Parties to the Stockholm Convention (COP-11)	0	0	557 574	557 574	0	0	1 083 108	1 083 108
4. Open-ended Working Group of the Basel Convention (OEWG-13)	334 632	0	0	334 632	596 260	0	0	596 260
5. Chemical Review Committee (CRC-18 and 19)	0	503 053	0	503 053	0	86 500	0	86 500
6. Persistent Organic Pollutants Review Committee (POPRC-18 and 19)	0	0	912 722	912 722	0	0	84 709	84 709
7. Bureaux of the Basel, Rotterdam, Stockholm conventions	42 834	29 199	37 363	109 396	0	0	0	0
10. Basel Convention Implementation and Compliance Committee (ICC-15)	39 302	0	0	39 302	46 070	0	0	46 070
11. Rotterdam Convention Compliance Committee (CC-1)	0	39 302	0	39 302	0	8 130	0	8 130
12. Support for scientific bodies	0	0	0	0	40 000	40 000	40 000	120 000
13. Technical assistance and capacity development	0	0	0	0	516 311	606 291	606 298	1 728 900
14. Basel Convention training and capacity development	0	0	0	0	5 880 094	0	0	5 880 094
15. Rotterdam Convention training and capacity development	0	0	0	0	0	1 310 000	0	1 310 000
16. Stockholm Convention training and capacity development	0	0	0	0	0	0	1 195 000	1 195 000
18. Partnerships	0	0	0	0	4 429 294	0	0	4 429 294
19. Basel and Stockholm convention support for regional centres	0	0	0	0	979 150	0	954 150	1 933 300
20. Basel Convention scientific support	289 375	0	20 000	309 375	390 000	0	0	390 000
21. Rotterdam Convention scientific support	0	74 000	0	74 000	0	90 000	0	90 000
22. Stockholm Convention scientific support	0	0	130 000	130 000	0	0	337 000	337 000
23. Stockholm effectiveness evaluation and global monitoring plan	0	0	135 000	135 000	0	0	420 000	420 000
24. Basel and Stockholm convention national reporting	40 000	0	70 000	110 000	135 000	0	10 000	145 000
25. Clearing-house mechanism	42 705	92 792	42 703	178 200	83 334	83 332	83 334	250 000
26. Publications	23 766	23 766	23 766	71 298	55 753	54 000	54 000	163 753
27. Communication, outreach and public awareness	8 834	8 833	8 833	26 500	162 000	0	0	162 000
28. Executive direction, management and administration	188 250	236 430	204 399	629 079	0	0	0	0
29. International cooperation	6 666	6 666	6 668	20 000	4 000	4 000	4 000	12 000
30. Resource mobilization and financial mechanisms	0	0	0	0	3 000	3 000	163 000	169 000
32. Basel Convention legal and policy activities	0	0	0	0	859 938	0	0	859 938
33. Legal and policy activities	0	0	0	0	0	100 000	0	100 000
34. Basel Convention country-led initiative (environmentally sound management and further legal clarity)	0	0	0	0	444 440	0	0	444 440

	<i>General trust funds</i>				<i>Voluntary trust funds<sup>1</sup></i>			
	<i>Basel (BCL)</i>	<i>Rotterdam (ROL)</i>	<i>Stockholm (SCL)</i>	<i>Total</i>	<i>Basel (BDL)</i>	<i>Rotterdam (RVL)</i>	<i>Stockholm (SVL)</i>	<i>Total</i>
35 Office maintenance and operational services	263 330	151 665	263 330	678 325	0	0	0	0
36 Information and communications technology (ICT) services	100 000	80 000	100 000	280 000	0	0	0	0
<b>Non-staff costs subtotal</b>	<b>1 937 268</b>	<b>1 803 280</b>	<b>2 512 358</b>	<b>6 252 906</b>	<b>15 707 752</b>	<b>3 468 361</b>	<b>5 034 599</b>	<b>24 210 712</b>
Staff costs	6 748 169	5 602 562	8 051 897	20 402 627	804 140	804 140	804 140	2 412 420
<b>Total direct costs (excl. programme support costs)</b>	<b>8 685 437</b>	<b>7 405 843</b>	<b>10 564 255</b>	<b>26 655 535</b>	<b>16 511 892</b>	<b>4 272 501</b>	<b>5 838 739</b>	<b>26 623 132</b>
Programme support costs (13 per cent)	1 129 107	962 760	1 373 353	3 465 220	2 146 546	555 425	759 036	3 461 007
<b>Grand total</b>	<b>9 814 544</b>	<b>8 368 603</b>	<b>11 937 608</b>	<b>30 120 755</b>	<b>18 658 438</b>	<b>4 827 926</b>	<b>6 597 775</b>	<b>30 084 139</b>

<sup>1</sup> Funding of the voluntary budget is subject to the availability of resources.

## Funding from the general trust funds for the budget for the biennium 2022–2023

(United States dollars)

	<i>Basel Convention (BCL)</i>	<i>Rotterdam Convention (ROL)</i>	<i>Stockholm Convention (SCL)</i>	<i>Total</i>
<b>Approved budgets for the biennium 2022–2023</b>				
Direct costs for the biennium 2022–2023	8 685 437	7 405 843	10 564 255	26 655 535
Programme support costs (13 per cent)	1 129 107	962 760	1 373 353	3 465 220
<i>Total operational budget for the biennium 2022–2023</i>	9 814 544	8 368 603	11 937 608	30 120 755
<b>Working capital reserve (WCR)</b>				
Current level of WCR (15 per cent)	728 421	624 556	895 497	2 248 475
Required level of WCR (15 per cent)	736 091	627 645	895 321	2 259 057
<i>Change in the working capital reserve</i>	7 670	3 089	(177)	10 582
<b>Rotterdam Convention special contingency reserve</b>				
Current level of the reserve		330 318		330 318
Required level of the reserve		298 874		298 874
<i>Change in the reserve<sup>1</sup></i>		(31 444)		(31 444)
<b>Total resources required for the biennium 2022–2023</b>				
	9 822 213	8 340 247	11 937 432	30 099 892
<b>Proposed funding of the budgets for the biennium 2022–2023</b>				
Available cash balance in the general trust funds				
Host country contribution of Switzerland (excluding the Swiss assessed contribution) <sup>2,4,5,6</sup>		626 305	1 861 813	2 488 118
Host country contribution of Italy <sup>3,5</sup>		1 252 610		1 252 610
Assessed contributions of Parties	9 822 213	6 461 333	10 075 618	26 359 165
<b>Total funding</b>	9 822 213	8 340 247	11 937 432	30 099 892

*Remarks:*

(1) The level of the Rotterdam Convention's special contingency reserve (established for the in-kind staff provided by FAO) has been adjusted to reflect changes in the budgeted staff costs between the bienniums 2020–2021 and 2022–2023 at the Rome duty station.

(2) Switzerland's host country contribution to the Rotterdam Convention is €600,000 per annum, of which 50 per cent is allocated to the general trust fund and 50 per cent is allocated to the trust fund for voluntary contributions.

(3) Italy's host country contribution to the Rotterdam Convention's general trust fund is €600,000 per annum.

(4) Switzerland's host country contribution to the Stockholm Convention is CHF 2,000,000 per annum, of which CHF 1,000,000 (including Switzerland's assessed contribution) is allocated to the general trust fund and CHF 1,000,000 is allocated to the trust fund for voluntary contributions.

(5) The host country contributions for the Rotterdam Convention are pledged in euros and converted into United States dollars using the United Nations operational rate of exchange of 1 United States dollar = 0.958 euros for June 2022.

(6) The host country contributions for the Stockholm Convention are pledged in Swiss francs and converted into United States dollars using the United Nations operational rate of exchange of 1 United States dollar = 0.994 Swiss francs for June 2022.

Table 2

**Assessed contributions of Parties to the general trust funds for the operational budgets for the Basel, Rotterdam and Stockholm conventions for the biennium 2022–2023**

(United States dollars)

Party	United Nations scale of assessment (%) (1)	Basel Convention			Rotterdam Convention				Stockholm Convention				Basel, Rotterdam, Stockholm conventions total	
		Adjusted scale (%) (2)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Adjusted scale (%) (3)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Adjusted scale (%) (3)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Contribution for 2022–2023
Afghanistan	0.006	0.008	737	436	301	0.010	646	319	327	0.010	1 008	514	494	2 391
Albania	0.008	0.010	983	498	485	0.010	648	320	328	0.011	1 060	541	519	2 690
Algeria	0.109	0.136	13 388	8 595	4 793	0.137	8 823	5 520	3 303	0.143	14 443	9 340	5 103	36 654
Andorra	0.005	0.006	614	311	303	–	–	–	–	–	–	–	–	614
Angola	0.010	0.013	1 228	623	605	–	–	–	–	0.013	1 325	677	648	2 553
Antigua and Barbuda	0.002	0.003	246	125	121	0.010	646	319	327	0.010	1 008	514	494	1 899
Argentina	0.719	0.899	88 312	56 991	31 321	0.901	58 197	36 601	21 596	0.946	95 270	61 928	33 342	241 779
Armenia	0.007	0.009	860	436	424	0.010	646	319	327	0.010	1 008	514	494	2 513
Australia	2.111	2.640	259 285	137 651	121 634	2.644	170 869	88 403	82 466	2.776	279 716	149 574	130 142	709 869
Austria	0.679	0.849	83 399	42 167	41 232	0.851	54 960	27 081	27 879	0.893	89 970	45 820	44 150	228 328
Azerbaijan	0.030	0.038	3 685	3 052	633	–	–	–	–	0.039	3 975	3 316	659	7 660
Bahamas	0.019	0.024	2 334	1 121	1 213	–	–	–	–	0.025	2 518	1 218	1 300	4 851
Bahrain	0.054	0.068	6 633	3 114	3 519	0.068	4 371	2 000	2 371	0.071	7 155	3 384	3 771	18 159
Bangladesh	0.010	0.010	982	498	484	–	–	–	–	0.010	1 008	514	494	1 990
Barbados	0.008	0.010	983	436	547	0.010	648	319	329	0.011	1 060	514	546	2 690
Belarus	0.041	0.051	5 036	3 052	1 984	–	–	–	–	0.054	5 433	3 316	2 117	10 469
Belgium	0.828	1.035	101 700	51 136	50 564	1.037	67 020	32 841	34 179	1.089	109 713	55 566	54 147	278 433
Belize	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Benin	0.005	0.006	614	187	427	0.010	646	319	327	0.010	1 008	514	494	2 268
Bhutan	0.001	0.001	123	62	61	–	–	–	–	–	–	–	–	123
Bolivia (Plurinational State of)	0.019	0.024	2 334	997	1 337	0.024	1 538	640	898	0.025	2 518	1 083	1 435	6 389
Bosnia and Herzegovina	0.012	0.015	1 474	747	727	0.015	971	480	491	0.016	1 590	812	778	4 035
Botswana	0.015	0.019	1 842	872	970	0.019	1 214	560	654	0.020	1 988	948	1 040	5 044

Party	United Nations scale of assessment (%) (1)	Basel Convention				Rotterdam Convention				Stockholm Convention				Basel, Rotterdam, Stockholm conventions total
		Adjusted scale (%) (2)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Adjusted scale (%) (3)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Adjusted scale (%) (3)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Contribution for 2022–2023
Brazil	2.013	2.517	247 248	183 618	63 630	2.522	162 937	117 924	45 013	2.647	266 730	199 522	67 208	676 915
Brunei Darussalam	0.021	0.026	2 579	1 557	1 022	–	–	–	–	–	–	–	–	2 579
Bulgaria	0.056	0.070	6 878	2 865	4 013	0.070	4 533	1 840	2 693	0.074	7 420	3 113	4 307	18 831
Burkina Faso	0.004	0.005	491	187	304	0.010	646	319	327	0.010	1 008	514	494	2 145
Burundi	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Cabo Verde	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Cambodia	0.007	0.009	860	374	486	0.010	646	319	327	0.010	1 008	514	494	2 513
Cameroon	0.013	0.016	1 597	810	787	0.016	1 052	520	532	0.017	1 723	880	843	4 372
Canada	2.628	3.286	322 785	170 289	152 496	3.292	212 716	109 364	103 352	3.456	348 220	185 038	163 182	883 722
Central African Republic	0.001	0.001	123	62	61	–	–	–	–	0.010	1 008	514	494	1 130
Chad	0.003	0.004	368	249	119	0.010	646	319	327	0.010	1 008	514	494	2 022
Chile	0.420	0.525	51 587	25 350	26 237	0.526	33 996	16 281	17 715	0.552	55 652	27 546	28 106	141 234
China	15.254	19.075	1 873 581	747 738	1 125 843	19.109	1 234 692	480 216	754 476	20.061	2 021 213	812 504	1 208 709	5 129 486
Colombia	0.246	0.308	30 215	17 938	12 277	0.308	19 912	11 520	8 392	0.324	32 596	19 492	13 104	82 723
Comoros	0.001	0.001	123	62	61	–	–	–	–	0.010	1 008	514	494	1 130
Congo	0.005	0.006	614	374	240	0.010	646	319	327	0.010	1 008	514	494	2 268
Cook Islands		0.001	98	50	48	0.010	646	319	327	0.010	1 008	514	494	1 752
Costa Rica	0.069	0.086	8 475	3 862	4 613	0.086	5 585	2 480	3 105	0.091	9 143	4 196	4 947	23 203
Côte d'Ivoire	0.022	0.028	2 702	810	1 892	0.028	1 781	520	1 261	0.029	2 915	880	2 035	7 398
Croatia	0.091	0.114	11 177	4 796	6 381	0.114	7 366	3 080	4 286	0.120	12 058	5 211	6 847	30 601
Cuba	0.095	0.119	11 668	4 983	6 685	0.119	7 690	3 200	4 490	0.125	12 588	5 414	7 174	31 946
Cyprus	0.036	0.045	4 422	2 242	2 180	0.045	2 914	1 440	1 474	0.047	4 770	2 436	2 334	12 106
Czechia	0.340	0.425	41 761	19 371	22 390	0.426	27 520	12 440	15 080	0.447	45 051	21 049	24 002	114 332
Democratic People's Republic of Korea	0.005	0.006	614	374	240	0.010	646	319	327	0.010	1 008	514	494	2 268
Democratic Republic of the Congo	0.010	0.010	982	498	484	0.010	646	319	327	0.010	1 008	514	494	2 636
Denmark	0.553	0.692	67 923	34 506	33 417	0.693	44 761	22 161	22 600	0.727	73 275	37 495	35 780	185 958
Djibouti	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777

Party	United Nations scale of assessment (%) (1)	Basel Convention				Rotterdam Convention				Stockholm Convention				Basel, Rotterdam, Stockholm conventions total
		Adjusted scale (%) (2)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Adjusted scale (%) (3)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Adjusted scale (%) (3)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Contribution for 2022–2023
Dominica	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Dominican Republic	0.067	0.084	8 229	3 301	4 928	0.084	5 423	2 120	3 303	0.088	8 878	3 587	5 291	22 530
Ecuador	0.077	0.096	9 458	4 983	4 475	0.096	6 233	3 200	3 033	0.101	10 203	5 414	4 789	25 893
Egypt	0.139	0.174	17 073	11 585	5 488	–	–	–	–	0.183	18 418	12 589	5 829	35 491
El Salvador	0.013	0.016	1 597	747	850	0.016	1 052	480	572	0.017	1 723	812	911	4 372
Equatorial Guinea	0.012	0.015	1 474	997	477	0.015	971	640	331	0.016	1 590	1 083	507	4 035
Eritrea	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Estonia	0.044	0.055	5 404	2 429	2 975	0.055	3 561	1 560	2 001	0.058	5 830	2 640	3 190	14 796
Eswatini	0.002	0.003	246	125	121	0.010	646	319	327	0.010	1 008	514	494	1 899
Ethiopia	0.010	0.010	982	498	484	0.010	646	319	327	0.010	1 008	514	494	2 636
European Union		2.500	245 555	124 529	121 026	2.500	161 533	79 761	81 772	2.500	251 889	128 600	123 289	658 978
Fiji	0.004		–	–	–	–	–	–	–	0.010	1 008	514	494	1 008
Finland	0.417	0.521	51 218	26 222	24 996	0.522	33 753	16 841	16 912	0.548	55 254	28 493	26 761	140 225
France	4.318	5.400	530 361	275 738	254 623	5.409	349 508	177 086	172 422	5.679	572 152	299 621	272 531	1 452 020
Gabon	0.013	0.016	1 597	934	663	0.016	1 052	600	452	0.017	1 723	1 015	708	4 372
Gambia	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Georgia	0.008	0.010	983	498	485	0.010	648	320	328	0.011	1 060	541	519	2 690
Germany	6.111	7.642	750 587	379 319	371 268	7.655	494 638	243 608	251 030	8.037	809 731	412 174	397 557	2 054 955
Ghana	0.024	0.030	2 948	934	2 014	0.030	1 943	600	1 343	0.032	3 180	1 015	2 165	8 071
Greece	0.325	0.406	39 918	22 796	17 122	0.407	26 306	14 640	11 666	0.427	43 064	24 771	18 293	109 288
Grenada	0.001	0.001	123		123	0.010	646		646	0.010	1 008		1 008	1 777
Guatemala	0.041	0.051	5 036	2 242	2 794	0.051	3 319	1 440	1 879	0.054	5 433	2 436	2 997	13 787
Guinea	0.003	0.004	368	187	181	0.010	646	319	327	0.010	1 008	514	494	2 022
Guinea-Bissau	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Guyana	0.004	0.005	491	125	366	0.010	646	319	327	0.010	1 008	514	494	2 145
Honduras	0.009	0.011	1 105	561	544	0.011	728	360	368	0.012	1 193	609	584	3 026
Hungary	0.228	0.285	28 004	12 831	15 173	0.286	18 455	8 240	10 215	0.300	30 211	13 942	16 269	76 670
Iceland	0.036	0.045	4 422	1 744	2 678	–	–	–	–	0.047	4 770	1 895	2 875	9 192

Party	United Nations scale of assessment (%) (1)	Basel Convention				Rotterdam Convention				Stockholm Convention				Basel, Rotterdam, Stockholm conventions total
		Adjusted scale (%) (2)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Adjusted scale (%) (3)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Adjusted scale (%) (3)	Contribution for 2022–2023	Interim assessment for 2022	Contribution for 2023	Contribution for 2022–2023
India	1.044	1.306	128 230	51 946	76 284	1.308	84 504	33 361	51 143	1.373	138 334	56 446	81 888	351 067
Indonesia	0.549	0.687	67 431	33 821	33 610	0.688	44 437	21 721	22 716	0.722	72 745	36 750	35 995	184 613
Iran (Islamic Republic of)	0.371	0.464	45 568	24 790	20 778	0.465	30 030	15 921	14 109	0.488	49 159	26 937	22 222	124 757
Iraq	0.128	0.160	15 722	8 035	7 687	0.160	10 361	5 160	5 201	0.168	16 960	8 731	8 229	43 043
Ireland	0.439	0.549	53 920	23 108	30 812	0.550	35 534	14 841	20 693	0.577	58 169	25 109	33 060	147 623
Israel	0.561	0.702	68 905	30 520	38 385	0.703	45 409	19 601	25 808	–	–	–	–	114 314
Italy	3.189	3.988	391 691	205 978	185 713	3.995	258 125	132 285	125 840	–	–	–	–	649 815
Jamaica	0.008	0.010	983	498	485	0.010	648	320	328	0.011	1 060	541	519	2 690
Japan	8.033	10.045	986 658	533 413	453 245	10.063	650 208	342 572	307 636	10.564	1 064 403	579 615	484 788	2 701 269
Jordan	0.022	0.028	2 702	1 308	1 394	0.028	1 781	840	941	0.029	2 915	1 421	1 494	7 398
Kazakhstan	0.133	0.166	16 336	11 087	5 249	0.167	10 765	7 120	3 645	0.175	17 623	12 047	5 576	44 724
Kenya	0.030	0.038	3 685	1 495	2 190	0.038	2 428	960	1 468	0.039	3 975	1 624	2 351	10 088
Kiribati	0.001	0.001	123	62	61	–	–	–	–	0.010	1 008	514	494	1 130
Kuwait	0.234	0.293	28 741	15 696	13 045	0.293	18 940	10 080	8 860	0.308	31 006	17 055	13 951	78 688
Kyrgyzstan	0.002	0.003	246	125	121	0.010	646	319	327	0.010	1 008	514	494	1 899
Lao People's Democratic Republic	0.007	0.009	860	311	549	0.010	646	319	327	0.010	1 008	514	494	2 513
Latvia	0.050	0.063	6 141	2 927	3 214	0.063	4 047	1 880	2 167	0.066	6 625	3 181	3 444	16 814
Lebanon	0.036	0.045	4 422	2 927	1 495	0.045	2 914	1 880	1 034	0.047	4 770	3 181	1 589	12 106
Lesotho	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Liberia	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Libya	0.018	0.023	2 211	1 869	342	0.023	1 457	1 200	257	0.024	2 385	2 030	355	6 053
Liechtenstein	0.010	0.013	1 228	561	667	0.013	809	360	449	0.013	1 325	609	716	3 363
Lithuania	0.077	0.096	9 458	4 422	5 036	0.096	6 233	2 840	3 393	0.101	10 203	4 805	5 398	25 893
Luxembourg	0.068	0.085	8 352	4 173	4 179	0.085	5 504	2 680	2 824	0.089	9 010	4 535	4 475	22 866
Madagascar	0.004	0.005	491	249	242	0.010	646	319	327	0.010	1 008	514	494	2 145
Malawi	0.002	0.003	246	125	121	0.010	646	319	327	0.010	1 008	514	494	1 899
Malaysia	0.348	0.435	42 743	21 239	21 504	0.436	28 168	13 640	14 528	–	–	–	–	70 911

Party	United Nations scale of assessment (%) (1)	Basel Convention				Rotterdam Convention				Stockholm Convention				Basel, Rotterdam, Stockholm conventions total
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Maldives	0.004	0.005	491	249	242	0.010	646	319	327	0.010	1 008	514	494	2 145
Mali	0.005	0.006	614	249	365	0.010	646	319	327	0.010	1 008	514	494	2 268
Malta	0.019	0.024	2 334	1 059	1 275	0.024	1 538	680	858	0.025	2 518	1 151	1 367	6 389
Marshall Islands	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Mauritania	0.002	0.003	246	125	121	0.010	646	319	327	0.010	1 008	514	494	1 899
Mauritius	0.019	0.024	2 334	685	1 649	0.024	1 538	440	1 098	0.025	2 518	744	1 774	6 389
Mexico	1.221	1.527	149 970	80 473	69 497	1.530	98 830	51 682	47 148	1.606	161 787	87 443	74 344	410 588
Micronesia (Federated States of)	0.001	0.001	123	62	61	–	–	–	–	0.010	1 008	514	494	1 130
Monaco	0.011	0.014	1 351	685	666	–	–	–	–	0.014	1 458	744	714	2 809
Mongolia	0.004	0.005	491	311	180	0.010	646	319	327	0.010	1 008	514	494	2 145
Montenegro	0.004	0.005	491	249	242	0.010	646	319	327	0.010	1 008	514	494	2 145
Morocco	0.055	0.069	6 755	3 426	3 329	0.069	4 452	2 200	2 252	0.072	7 288	3 722	3 566	18 495
Mozambique	0.004	0.005	491	249	242	0.010	646	319	327	0.010	1 008	514	494	2 145
Myanmar	0.010	0.010	982	498	484	–	–	–	–	0.010	1 008	514	494	1 990
Namibia	0.009	0.011	1 105	561	544	0.011	728	360	368	0.012	1 193	609	584	3 026
Nauru	0.001	0.001	123	62	61	–	–	–	–	0.010	1 008	514	494	1 130
Nepal	0.010	0.010	982	436	546	0.010	646	319	327	0.010	1 008	514	494	2 636
Netherlands	1.377	1.722	169 131	84 459	84 672	1.725	111 457	54 242	57 215	1.811	182 458	91 775	90 683	463 046
New Zealand	0.309	0.386	37 953	18 125	19 828	0.387	25 011	11 640	13 371	0.406	40 944	19 695	21 249	103 908
Nicaragua	0.005	0.006	614	311	303	0.010	646	319	327	0.010	1 008	514	494	2 268
Niger	0.003	0.004	368	125	243	0.010	646	319	327	0.010	1 008	514	494	2 022
Niue	–	–	–	–	–	–	–	–	–	0.010	1 008	514	494	1 008
Nigeria	0.182	0.228	22 354	15 571	6 783	0.228	14 731	10 000	4 731	0.239	24 116	16 920	7 196	61 201
North Macedonia	0.007	0.009	860	436	424	0.010	646	319	327	0.010	1 008	514	494	2 513
Norway	0.679	0.849	83 399	46 963	36 436	0.851	54 960	30 161	24 799	0.893	89 970	51 031	38 939	228 328
Oman	0.111	0.139	13 634	7 163	6 471	0.139	8 985	4 600	4 385	0.146	14 708	7 783	6 925	37 326
Pakistan	0.114	0.143	14 002	7 163	6 839	0.143	9 227	4 600	4 627	0.150	15 105	7 783	7 322	38 335

Party	United Nations scale of assessment (%) (1)	Basel Convention				Rotterdam Convention				Stockholm Convention				Basel, Rotterdam, Stockholm conventions total
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Palau	0.001	0.001	123	62	61		–	–	–	0.010	1 008	514	494	1 130
Panama	0.090	0.113	11 054	2 803	8 251	0.113	7 285	1 800	5 485	0.118	11 925	3 046	8 879	30 264
Papua New Guinea	0.010	0.013	1 228	623	605		–	–	–	0.013	1 325	677	648	2 553
Paraguay	0.026	0.033	3 193	997	2 196	0.033	2 104	640	1 464	0.034	3 445	1 083	2 362	8 743
Peru	0.163	0.204	20 021	9 467	10 554	0.204	13 194	6 080	7 114	0.214	21 598	10 287	11 311	54 812
Philippines	0.212	0.265	26 039	12 769	13 270	0.266	17 160	8 200	8 960	0.279	28 091	13 874	14 217	71 290
Poland	0.837	1.047	102 805	49 953	52 852	1.049	67 749	32 081	35 668	1.101	110 906	54 280	56 626	281 459
Portugal	0.353	0.441	43 357	21 800	21 557	0.442	28 573	14 000	14 573	0.464	46 774	23 688	23 086	118 704
Qatar	0.269	0.336	33 040	17 565	15 475	0.337	21 773	11 280	10 493	0.354	35 644	19 086	16 558	90 457
Republic of Korea	2.574	3.219	316 153	141 201	174 952	3.224	208 345	90 683	117 662	3.385	341 065	153 432	187 633	865 563
Republic of Moldova	0.005	0.006	614	187	427	0.010	646	319	327	0.010	1 008	514	494	2 268
Romania	0.312	0.390	38 322	12 333	25 989	0.391	25 254	7 920	17 334	0.410	41 341	13 401	27 940	104 917
Russian Federation	1.866	2.333	229 192	149 797	79 395	2.338	151 038	96 203	54 835	2.454	247 252	162 772	84 480	627 483
Rwanda	0.003	0.004	368	187	181	0.010	646	319	327	0.010	1 008	514	494	2 022
Saint Kitts and Nevis	0.002	0.003	246	62	184	0.010	646	319	327	0.010	1 008	514	494	1 899
Saint Lucia	0.002	0.003	246	62	184		–	–	–	0.010	1 008	514	494	1 253
Saint Vincent and the Grenadines	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Samoa	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Sao Tome and Principe	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Saudi Arabia	1.184	1.481	145 425	72 999	72 426	1.483	95 836	46 882	48 954	1.557	156 885	79 322	77 563	398 145
Senegal	0.007	0.009	860	436	424	0.010	646	319	327	0.010	1 008	514	494	2 513
Serbia	0.032	0.040	3 930	1 744	2 186	0.040	2 590	1 120	1 470	0.042	4 240	1 895	2 345	10 761
Seychelles	0.002	0.003	246	125	121		–	–	–	0.010	1 008	514	494	1 253
Sierra Leone	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Singapore	0.504	0.630	61 904	30 208	31 696	0.631	40 795	19 401	21 394	0.663	66 782	32 825	33 957	169 481
Slovakia	0.155	0.194	19 038	9 530	9 508	0.194	12 546	6 120	6 426	0.204	20 538	10 355	10 183	52 122
Slovenia	0.079	0.099	9 703	4 734	4 969	0.099	6 394	3 040	3 354	0.104	10 468	5 144	5 324	26 565

Party	United Nations scale of assessment (%) (1)	Basel Convention				Rotterdam Convention				Stockholm Convention				Basel, Rotterdam, Stockholm conventions total
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Solomon Islands	0.001		–		–		–	–	–	0.010	1 008	514	494	1 008
Somalia	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
South Africa	0.244	0.305	29 969	16 942	13 027	0.306	19 750	10 880	8 870	0.321	32 331	18 409	13 922	82 050
Spain	2.134	2.669	262 110	133 665	128 445	2.673	172 731	85 843	86 888	2.806	282 763	145 242	137 521	717 603
Sri Lanka	0.045	0.056	5 527	2 741	2 786	0.056	3 642	1 760	1 882	0.059	5 963	2 978	2 985	15 132
State of Palestine		0.001	98	50	48	0.010	646	319	327	0.010	1 008	514	494	1 752
Sudan	0.010	0.010	982	498	484	0.010	646	319	327	0.010	1 008	514	494	2 636
Suriname	0.003	0.004	368	311	57	0.010	646	319	327	0.010	1 008	514	494	2 022
Sweden	0.871	1.089	106 981	56 431	50 550	1.091	70 501	36 241	34 260	1.145	115 411	61 319	54 092	292 892
Switzerland	1.134	1.418	139 284	71 691	67 593	1.421	91 788	46 042	45 746	1.491	150 259	77 900	72 359	381 332
Syrian Arab Republic	0.009	0.011	1 105	685	420	0.011	728	440	288	0.012	1 193	744	449	3 026
Tajikistan	0.003	0.004	368	249	119		–	–	–	0.010	1 008	514	494	1 376
Thailand	0.368	0.460	45 200	19 122	26 078	0.461	29 787	12 280	17 507	0.484	48 761	20 778	27 983	123 748
Togo	0.002	0.003	246	125	121	0.010	646	319	327	0.010	1 008	514	494	1 899
Tonga	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Trinidad and Tobago	0.037	0.046	4 545	2 491	2 054	0.046	2 995	1 600	1 395	0.049	4 903	2 707	2 196	12 442
Tunisia	0.019	0.024	2 334	1 557	777	0.024	1 538	1 000	538	0.025	2 518	1 692	826	6 389
Türkiye	0.845	1.057	103 788	85 393	18 395	1.059	68 396	54 842	13 554	1.111	111 966	92 790	19 176	284 149
Turkmenistan	0.034	0.043	4 176	2 055	2 121		–	–	–	–	–	–	–	4 176
Tuvalu	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	94	1 777
Uganda	0.010	0.010	982	498	484	0.010	646	320	326	0.010	1 008	541	467	2 636
Ukraine	0.056	0.070	6 878	3 550	3 328	0.070	4 533	2 280	2 253	0.074	7 420	3 858	3 562	18 831
United Arab Emirates	0.635	0.794	77 994	38 368	39 626	0.795	51 398	24 641	26 757	0.835	84 140	41 691	42 449	213 532
United Kingdom of Great Britain and Northern Ireland	4.375	5.471	537 362	284 458	252 904	5.481	354 122	182 686	171 436	5.754	579 704	309 097	270 607	1 471 188
United Republic of Tanzania	0.010	0.010	982	623	359	0.010	646	400	246	0.010	1 008	677	331	2 636
Uruguay	0.092	0.115	11 300	5 419	5 881	0.115	7 447	3 480	3 967	0.121	12 190	5 888	6 302	30 937

Party	United Nations scale of assessment (%) (1)	Basel Convention				Rotterdam Convention				Stockholm Convention				Basel, Rotterdam, Stockholm conventions total
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Uzbekistan	0.027	0.034	3 316	1 993	1 323	–	–	–	–	0.036	3 578	2 166	1 412	6 894
Vanuatu	0.001	0.001	123	62	61	0.010	646	319	327	0.010	1 008	514	494	1 777
Venezuela (Bolivarian Republic of)	0.175	0.219	21 494	45 344	(23 850)	0.219	14 165	29 121	(14 956)	0.230	23 188	49 271	(26 083)	58 848
Viet Nam	0.093	0.116	11 423	4 796	6 627	0.117	7 528	3 080	4 448	0.122	12 323	5 211	7 112	31 273
Yemen	0.008	0.010	982	623	359	0.010	646	400	246	0.010	1 008	677	331	2 636
Zambia	0.008	0.010	982	561	421	0.010	646	360	286	0.010	1 008	609	399	2 636
Zimbabwe	0.007	0.009	860	311	549	0.010	646	319	327	0.010	1 008	514	494	2 513

*Notes:*

(1) United Nations scale of assessment as per resolution 76/238 of 24 December 2021 adopted by the General Assembly at its seventy-sixth session for the years 2022, 2023 and 2024.

(2) As per rule 5, paragraph 1 (a), of the financial rules of the Basel Convention, contributions made each year by Parties should be based on an indicative scale based on the United Nations scale approved by General Assembly and should be adjusted to ensure that: (i) no Party contributes less than 0.001 per cent of the total; (ii) no one contribution exceeds 22 per cent of the total; (iii) no contribution from a least developed country Party exceeds 0.01 per cent of the total.

(3) As per rule 5, paragraph 1 (a) of the financial rules of the Rotterdam and Stockholm conventions, contributions made each year by Parties should be based on an indicative scale based on the United Nations scale approved by General Assembly and should be adjusted to ensure that: (i) no Party contributes less than 0.01 per cent of the total; (ii) no one contribution exceeds 22 per cent of the total; (iii) no contribution from a least developed country Party exceeds 0.01 per cent of the total.

Table 3  
**Staffing table for the Secretariat for the biennium 2022–2023 funded from the general trust funds (used for costing purposes only)**

<i>Staff category and level</i>	<i>Core funded</i>	<i>In-kind by FAO</i>	<i>Programme support costs</i>	<i>Total</i>
<b>A. Professional categories</b>				
D-2 level	1.00	0.25		<b>1.25</b>
D-1 level	1.00			<b>1.00</b>
P-5 level	7.00			<b>7.00</b>
P-4 level	7.00		2.00	<b>9.00</b>
P-3 level	16.50	1.00		<b>17.50</b>
P-2 level	2.00			<b>2.00</b>
<b>Subtotal A</b>	<b>34.50</b>	<b>1.25</b>	<b>2.00</b>	<b>37.75</b>
<b>B. General Service category</b>				
GS	12.00	1.25	6.00	<b>19.25</b>
<b>Subtotal B</b>	<b>12.00</b>	<b>1.25</b>	<b>6.00</b>	<b>19.25</b>
<b>Total (A+B)</b>	<b>46.50</b>	<b>2.50</b>	<b>8.00</b>	<b>57.00</b>

Remarks (1) (2) (3)

*Remarks:*

- (1) Core funded positions are funded from the general trust funds.
- (2) Posts provided by FAO as an in-kind contribution to the Rotterdam Convention Secretariat.
- (3) Posts funded from programme support costs levied on both assessed (core) and voluntary contributions.

Table 4  
**Proposed indicative staffing table for the Secretariat for the biennium 2022–2023 funded from the technical cooperation/voluntary special trust funds (used for costing purposes only)**

<i>Staff category and level</i>	<i>Voluntary funded</i>	<i>Junior Professional Officers</i>	<i>Total</i>
<b>A. Professional categories</b>			
D-2 level			
D-1 level			
P-5 level			
P-4 level			
P-3 level	1.00		1.00
P-2 level	1.00	2.00	3.00
<b>Subtotal A</b>	<b>2.00</b>	<b>2.00</b>	<b>4.00</b>
<b>B. General Service category</b>			
GS	5.00		5.00
<b>Subtotal B</b>	<b>5.00</b>		<b>5.00</b>
<b>Total (A+B)</b>	<b>7.00</b>	<b>2.00</b>	<b>9.00</b>
Remarks	(1)	(2)	

*Remarks:*

(1) Voluntary funded posts will only be filled if sufficient voluntary funding becomes available. Additional voluntary funded positions may be created to support the implementation of voluntary funded projects as required and subject to the availability of resources.

(2) Technical cooperation trust funds for junior professional officers are established and managed by UNEP.

Table 5

**Projected staff costs for the Geneva and Rome duty stations for the biennium 2022–2023**  
(United States dollars)

**Duty station: Geneva**

<i>Staff category and level</i>	<i>2020</i>	<i>2021</i>	<i>2022</i>	<i>2023</i>	<i>2022–2023</i>
<b>A. Professional categories</b>					
D-2 level	312 640	320 456	328 468	336 680	665 148
D-1 level	312 640	320 456	328 468	336 680	665 148
P-5 level	272 888	279 711	286 704	293 872	580 576
P-4 level	230 262	236 019	241 920	247 968	489 888
P-3 level	197 064	201 991	207 041	212 218	419 259
P-2 level	168 815	173 036	177 362	181 797	359 159
<b>B. General Service category</b>					
GS	150 856	154 628	158 494	162 457	320 951
<b>C. Other</b>					
Retirement/separation and replacement recruitment costs					262 931
Remarks	(1)	(2)	(2)	(2)	(2) (3)

*Remarks:*

(1) Staff costs incurred during 2020 have been used as the basis for projecting staff costs for future years. The 2020 costs include a provision for home leave as staff have had to defer their home leave entitlement due to the coronavirus (COVID-19) pandemic.

(2) Staff costs for 2021, 2022 and 2023 have been estimated by incrementing the 2020 costs by 2.5 per cent per annum to provide for salary step increases, inflation, the effect of exchange rate fluctuations on post adjustment and any other unexpected changes in staff costs. On an exceptional basis, the Executive Secretary is authorized, as a last resort, to draw additional funds, not exceeding 247,179 United States dollars, from the Basel, Rotterdam and Stockholm conventions' three general trust funds' net balance to cover any shortfall from the approved staffing envelope for the biennium 2022–2023, should the annual increase applied to real staff costs and used to determine the staffing envelope not be adequate, provided that they are not reduced below the working capital reserve.

(3) Projected costs associated with retirement / separation (e.g., repatriation, annual leave commutation) and recruitment of replacement staff (e.g., relocation costs, assignment grants) have been presented separately as they are not part of actual staff cost projections. The provisions made take into account the fact that three staff members will retire during the biennium 2022–2023. Provision has also been made to cover 50 per cent of the repatriation and annual leave commutation of three additional staff members who have the option to retire during the biennium 2022–2023 should they choose to do so. That provision may also be drawn upon to cover unplanned separations or transfers of staff.

**Duty station: Rome**

<i>Staff category and level</i>	<i>2020</i>	<i>2021</i>	<i>2022</i>	<i>2023</i>	<i>2022–2023</i>
<b>A. Professional categories</b>					
P-5 level	260 323	266 832	273 503	280 341	553 844
P-4 level	249 722	255 966	262 366	268 926	531 292
P-3 level	185 388	190 023	194 774	199 644	394 418
P-2 level	160 016	164 017	168 118	172 321	340 439
<b>B. General Service category</b>					
GS	95 570	97 960	100 409	102 920	203 329
<b>C. Other</b>					
Retirement/separation and replacement recruitment costs					
Remarks	(1)	(2)	(2)	(2)	(2) (3)

*Remarks:*

(1) Staff costs incurred during 2020 have been used as the basis for projecting staff costs for future years. The 2020 costs include the “Improved Cost Recovery Uplift (ICRU)” charged by FAO on all staff costs as well as a provision for home leave as staff have had to defer their home leave entitlement due to the coronavirus (COVID-19) pandemic.

(2) Staff costs for 2021, 2022 and 2023 have been estimated by incrementing the 2020 costs by 2.5 per cent per annum to provide for salary step increases, inflation, the effect of exchange rate fluctuations on post adjustment and any other unexpected changes in staff costs. On an exceptional basis, the Executive Secretary is authorized, as a last resort, to draw additional funds, not exceeding 247,179 United States dollars, from the Basel, Rotterdam and Stockholm conventions’ three general trust funds’ net balance to cover any shortfall from the approved staffing envelope for the biennium 2022–2023, should the annual increase applied to real staff costs and used to determine the staffing envelope not be adequate, provided that they are not reduced below the working capital reserve.

(3) None of the staff located in Rome are expected to retire during the biennium 2022-2023. Other possible mobility-related movements have been accounted for under the budget for staff located in Geneva.